



MODERN SLAVERY STATEMENT

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Vision RT Ltd., its subsidiaries and associate companies' slavery and human trafficking statement in respect of the financial year ending 31 December 2020.

Our Business

Vision RT is a UK-based firm with a global presence, with over 250 staff based in two offices in the UK and across EMEA, APAC and the USA. The firm is an internationally certified and regulated medical device manufacturer providing Surface Guided Radiotherapy (SGRT) solutions to the radiotherapy market.

Company Structure

Vision RT's main operating companies are Vision RT Ltd. and Aurora Computer Services Ltd. The firm also has legal Vision RT entities in Poland, Japan, the USA, Germany, France and Australia.

Our Supply Chain

The Company uses a central procurement process operated internally from its manufacturing site. The firm procures from firms with Modern Slavery compliance statements. Where suppliers are too small for this to be applicable, suppliers are subject to audit as part of the firm's audit programme.

As a professional medical device manufacturing firm, the Company does not operate in an industry where modern slavery is prevalent but nevertheless is committed to taking steps to uncover any potential risks within its supply chain.

Recruitment

The Company uses a central procurement process (for full time and temporary staff) operated internally by its HR department in London. The firm ensures that all employees and contractors have legal right to work in the locations where they are employed.

As the firm is dealing with relatively high-technology challenges, the Company does not operate in an industry where modern slavery is prevalent but nevertheless is committed to taking steps to uncover any potential risks within its employment practices.



Our Policies

The firm has a policy on Modern Slavery which is distributed amongst its staff.

Training

The Company's Modern Slavery Policy has been rolled out to all staff and incorporated into induction training. It includes information on who staff should contact should they have any concerns.

Company staff are encouraged to report any concerns or suspicions regarding the presence of modern slavery within the supply chain.

Going Forward

Vision RT recognises that tackling modern slavery requires a continuing year-on-year commitment and will continue to undertake due diligence in our supply chain and review and improve procedures to help identify and prevent the risks of modern slavery or human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

DocuSigned by:

Chris Hannan



Signer Name: Chris Hannan

Signing Reason: I approve this document

Signing Time: 23 March 2021 | 4:22:16 PM GMT

3CB2C4996D9A4CA7999A3252A4CCC5C4

Chris Hannan

COO